



Putnam County, OH

**PUTNAM
COUNTY**

COMMUNITY
IMPROVEMENT
CORPORATION

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Report Parameters

1 County

39137 Putnam County, OH

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

Economy Overview

34,248

Popula*on (2025)

Popula*on **decreased by 159** over the last 5 years and is projected to **decrease by 56** over the next 5 years.

13,826

Total Regional Employment

Jobs **grew by 1,219** over the last 5 years and are projected to **grow by 298** over the next 5 years.

\$82.8K

Median Household Income (2023)

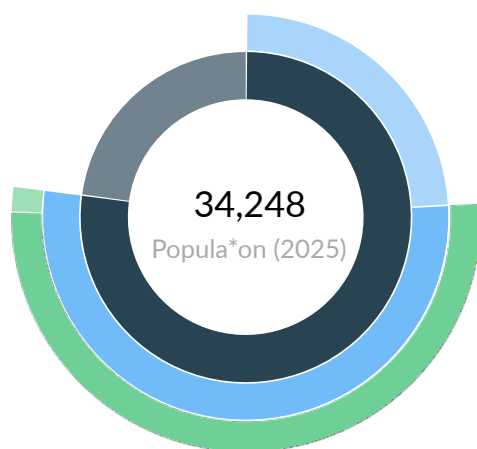
Median household income is **\$4.2K above** the na*onal median household income of \$78.5K.

Takeaways

- As of 2025 the region's popula*on **declined by 0.5%** since 2020, falling by 159. Popula*on is expected to **decrease by 0.2%** between 2025 and 2030, losing 56.
- From 2020 to 2025, jobs **increased by 9.7%** in Putnam County, OH from 12,607 to **13,826**. This change **fell short of the na*onal growth rate of 10.6% by 0.9%**. As the number of jobs increased, the **labor force par cipa on rate decreased from 69.0% to 68.9% between 2020 and 2025**.
- Concerning educa*onal a>ainment, **19.7% of Putnam County, OH residents possess a Bachelor's Degree** (2.1% below the na*onal average), and **14.5% hold an Associate's Degree** (5.6% above the na*onal average).
- The top three industries in 2025 are Educa*on and Hospitals (Local Government), Motor Vehicle Parts Manufacturing, and Restaurants and Other Ea*ng Places.

	Popula on (2025)	Labor Force (Dec 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	34,248	18,177	13,826	97.9	\$1.99B	\$3.41B	\$2.79B
State	11,906,568	5,884,966	6,096,145	92.8	\$925.39B	\$706.97B	\$867.20B

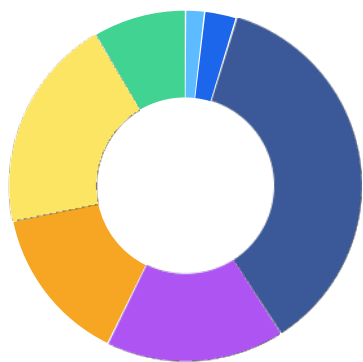
Dec 2025 Labor Force Breakdown



	Popula on
^ 16+ Civilian Non-Ins*tu*onalized Popula*on	26,393
^ Not in Labor Force (16+)	8,216
^ Labor Force	18,177
^ Employed	17,554
^ Unemployed	623
^ Under 16, Military, and ins*tu*onalized Popula*on	7,855

Educa onal A<ainment

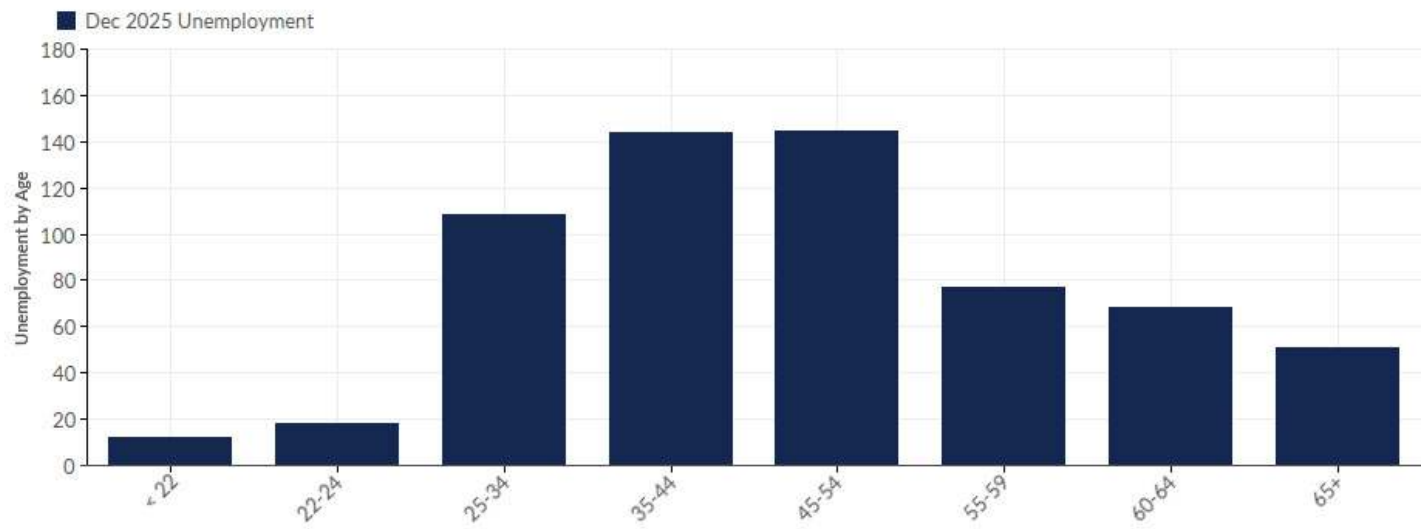
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	% of Popula on	Popula on
^ Less Than 9th Grade	1.7%	404
^ 9th Grade to 12th Grade	2.9%	674
^ High School Diploma	36.1%	8,341
^ Some College	16.3%	3,772
^ Associate's Degree	14.5%	3,355
^ Bachelor's Degree	19.7%	4,556
^ Graduate Degree and Higher	8.6%	1,975

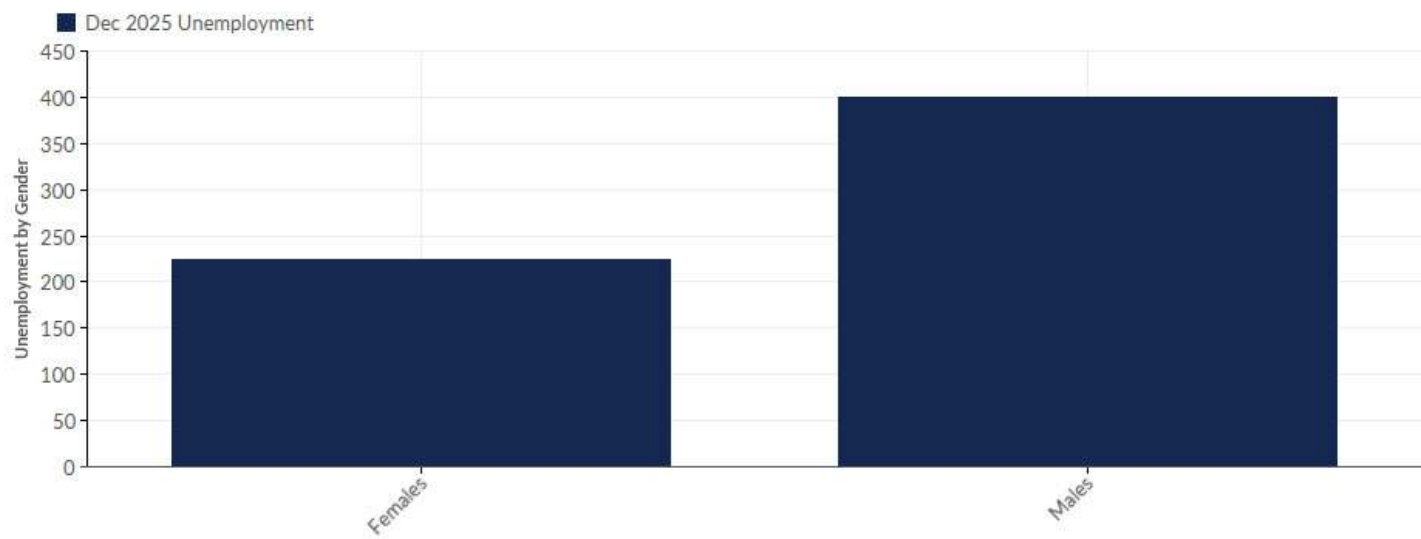
Unemployment by Demographics

Unemployment by Age



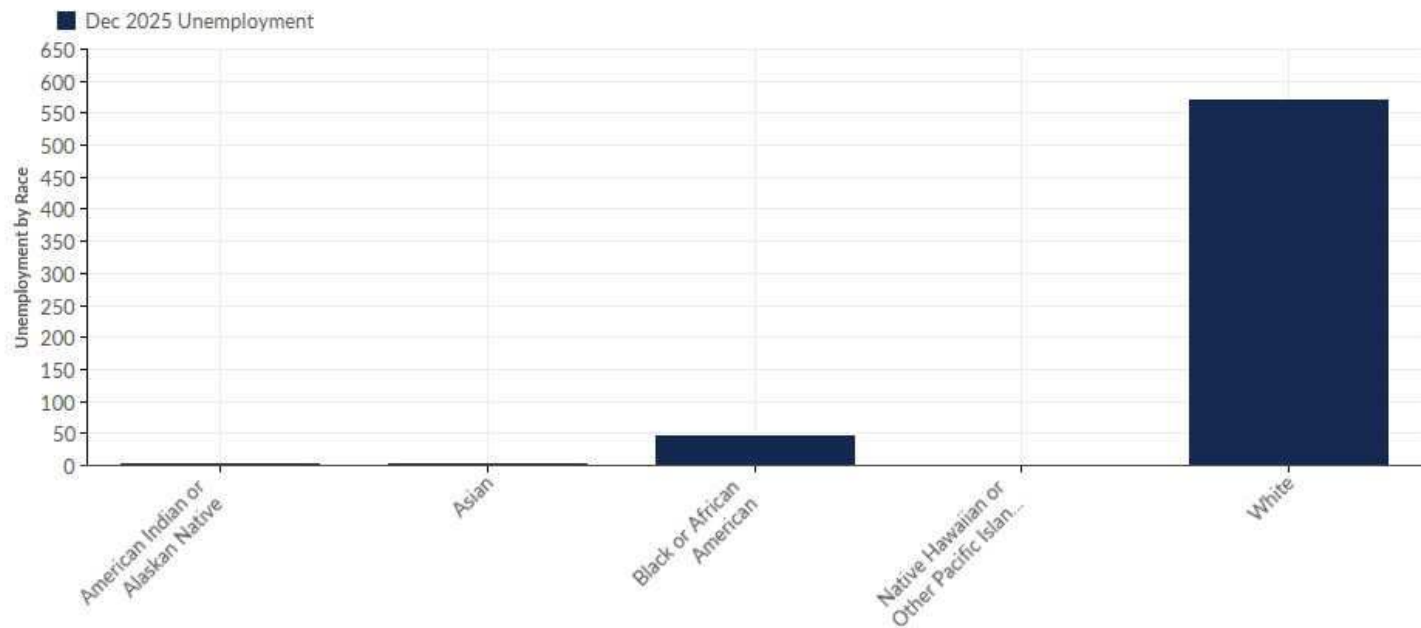
Age	Unemployment (Dec 2025)	% of Unemployed
< 22	12	1.93%
22-24	18	2.89%
25-34	108	17.34%
35-44	144	23.11%
45-54	145	23.27%
55-59	77	12.36%
60-64	68	10.91%
65+	51	8.19%
Total	623	100.00%

Unemployment by Gender



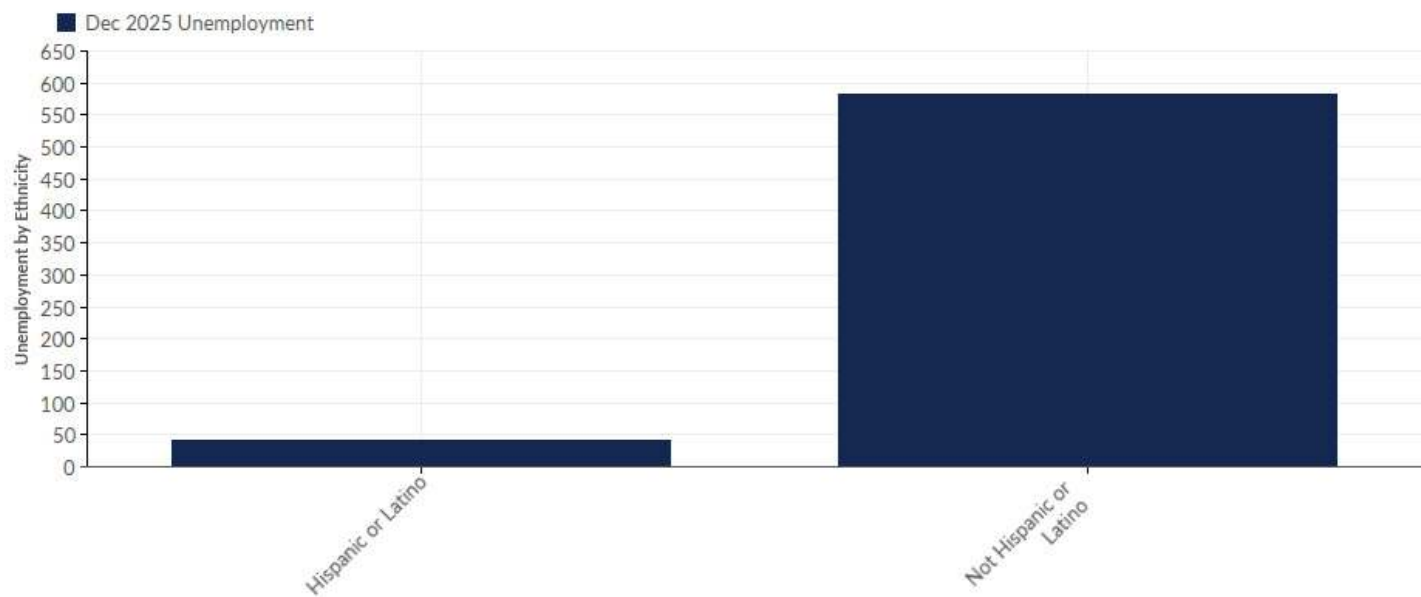
Gender	Unemployment (Dec 2025)	% of Unemployed
Females	224	35.96%
Males	399	64.04%
Total	623	100.00%

Unemployment by Race



Race	Unemployment (Dec 2025)	% of Unemployed
American Indian or Alaskan Na*ve	3	0.48%
Asian	3	0.48%
Black or African American	47	7.54%
Na*ve Hawaiian or Other Pacific Islander	0	0.00%
White	571	91.65%
Total	623	100.00%

Unemployment by Ethnicity

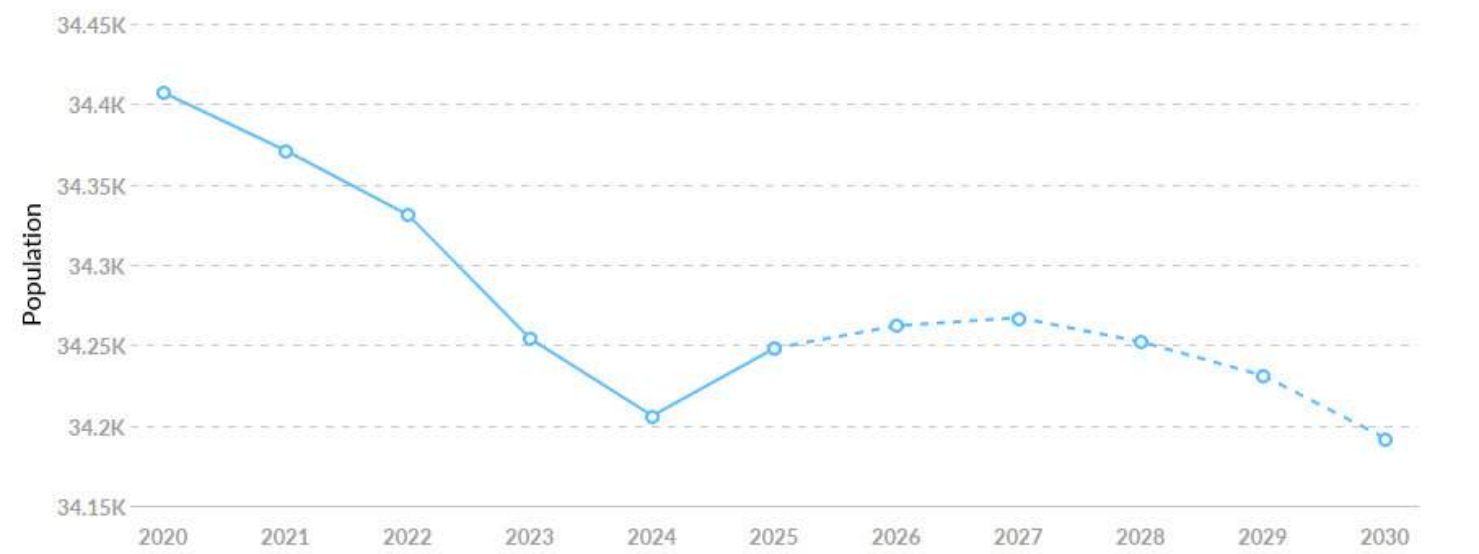


Ethnicity	Unemployment (Dec 2025)	% of Unemployed
Hispanic or La*no	41	6.58%
Not Hispanic or La*no	582	93.42%
Total	623	100.00%

Historic & Projected Trends

Popula on Trends

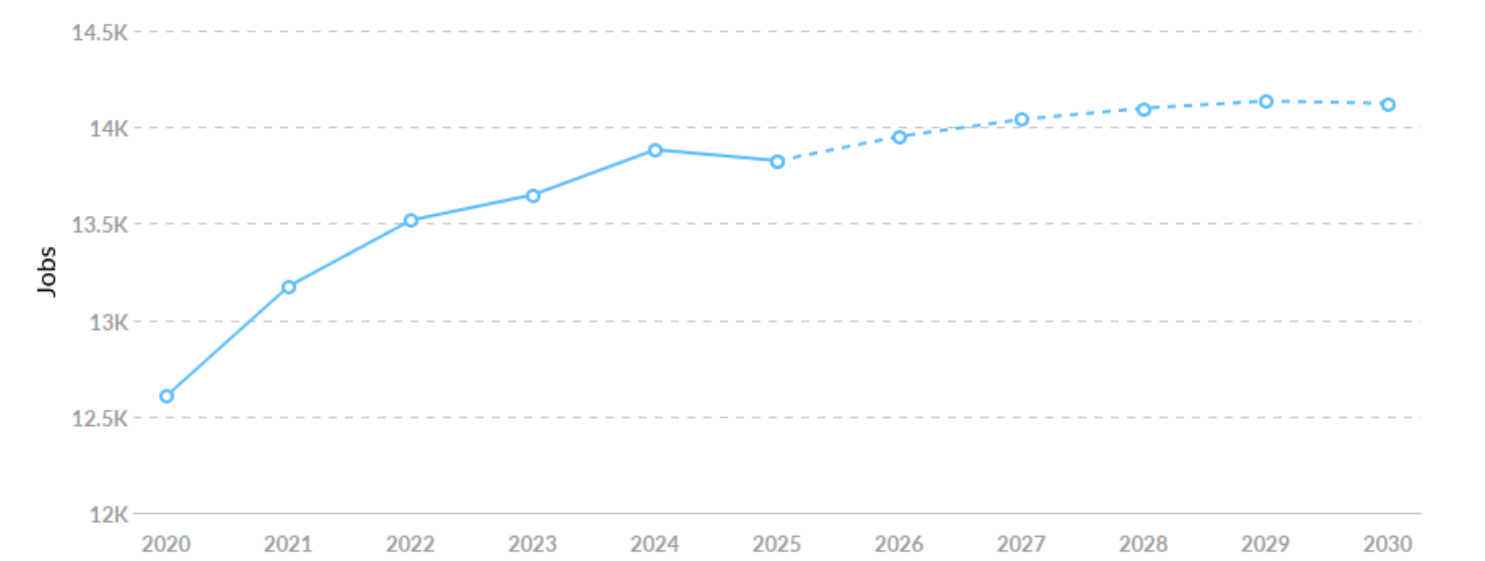
As of 2025 the region's popula*on **declined by 0.5%** since 2020, falling by 159. Popula*on is expected to **decrease by 0.2%** between 2025 and 2030, losing 56.



Timeframe	Popula on
2020	34,407
2021	34,371
2022	34,331
2023	34,254
2024	34,206
2025	34,248
2026	34,262
2027	34,267
2028	34,252
2029	34,231
2030	34,192

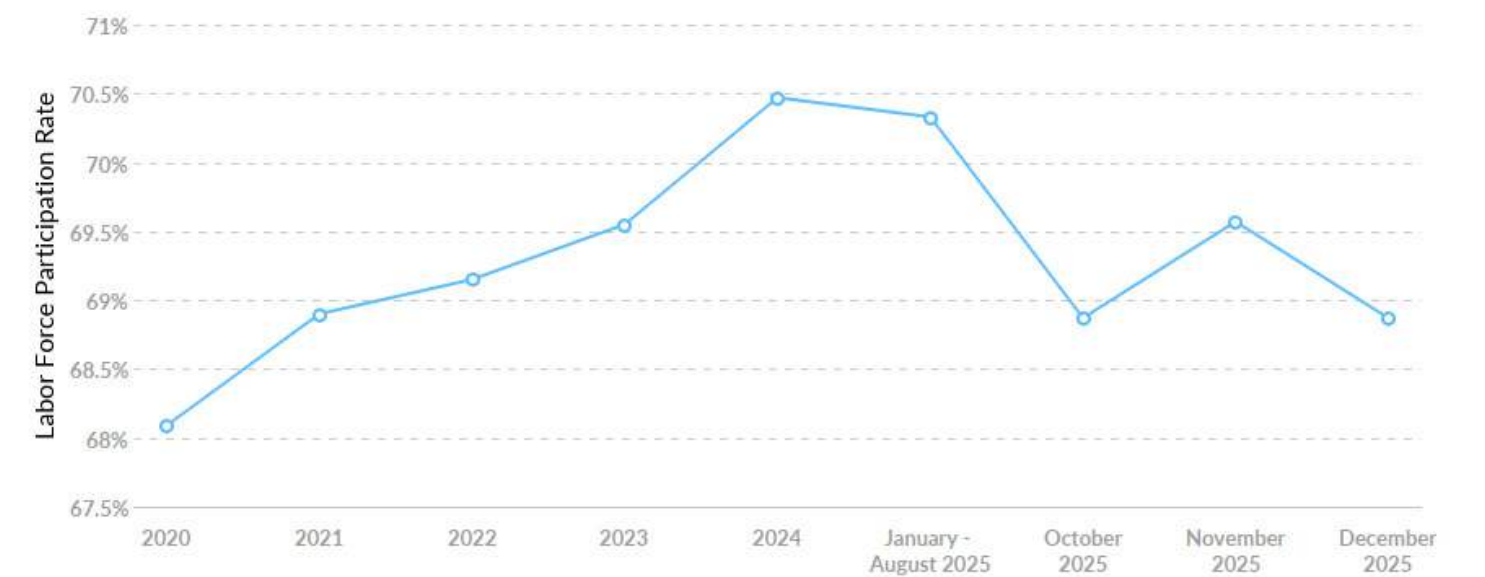
Job Trends

From 2020 to 2025, jobs increased by 9.7% in Putnam County, OH from 12,607 to 13,826. This change fell short of the national growth rate of 10.6% by 0.9%.



Timeframe	Jobs
2020	12,607
2021	13,175
2022	13,517
2023	13,649
2024	13,883
2025	13,826
2026	13,952
2027	14,040
2028	14,098
2029	14,135
2030	14,123

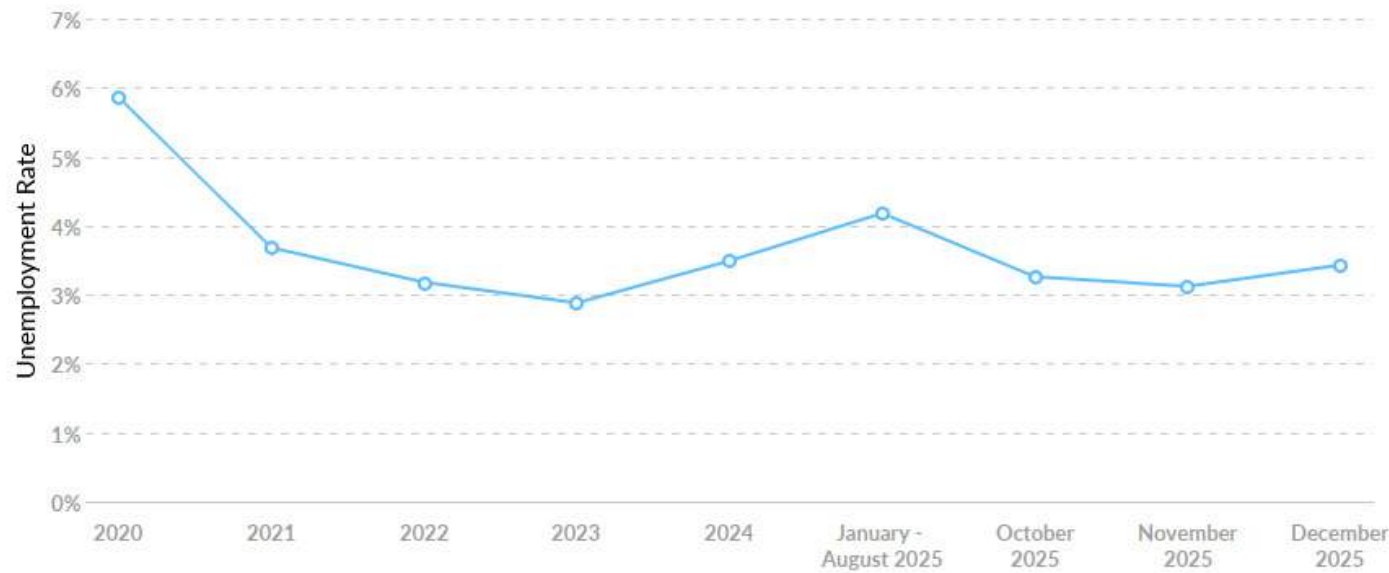
Labor Force Par cipa on Rate Trends



Timeframe	Labor Force Par cipa on Rate
2020	68.09%
2021	68.90%
2022	69.15%
2023	69.55%
2024	70.47%
January - August 2025	70.33%
October 2025	68.87%
November 2025	69.57%
December 2025	68.87%

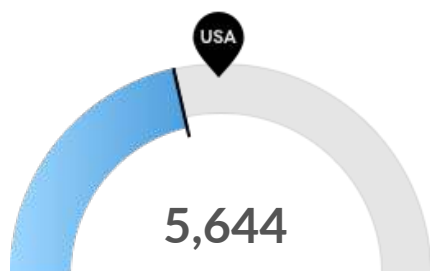
Unemployment Rate Trends

Putnam County, OH had a December 2025 unemployment rate of 3.43%, **decreasing from 5.86%** 5 years before.



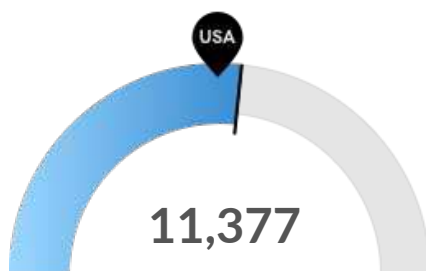
Timeframe	Unemployment Rate
2020	5.86%
2021	3.68%
2022	3.18%
2023	2.88%
2024	3.49%
January - August 2025	4.18%
October 2025	3.26%
November 2025	3.12%
December 2025	3.43%

Population Characteristics



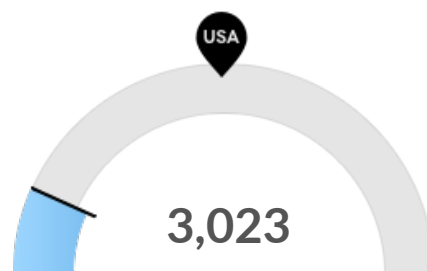
Millennials

Putnam County, OH has 5,644 millennials (ages 25-39). The national average for an area this size is 7,002.



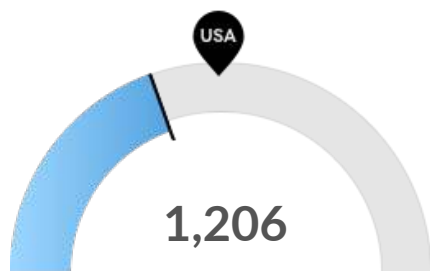
Retirement Risk

Retirement risk is about average in Putnam County, OH. The national average for an area this size is 10,343 people 55 or older, while there are 11,377 here.



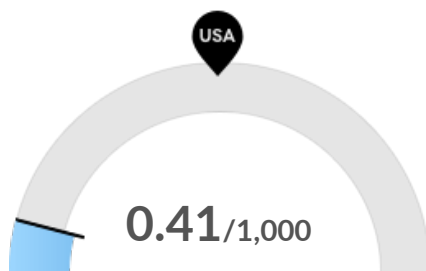
Racial Diversity

Racial diversity is low in Putnam County, OH. The national average for an area this size is 14,551 racially diverse people, while there are 3,023 here.



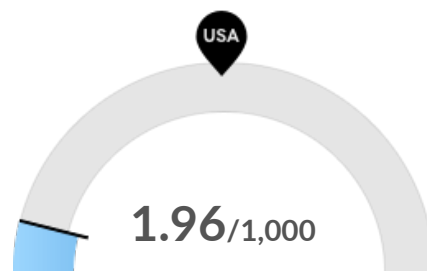
Veterans

Putnam County, OH has 1,206 veterans. The national average for an area this size is 1,685.



Violent Crime

Putnam County, OH has 0.41 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

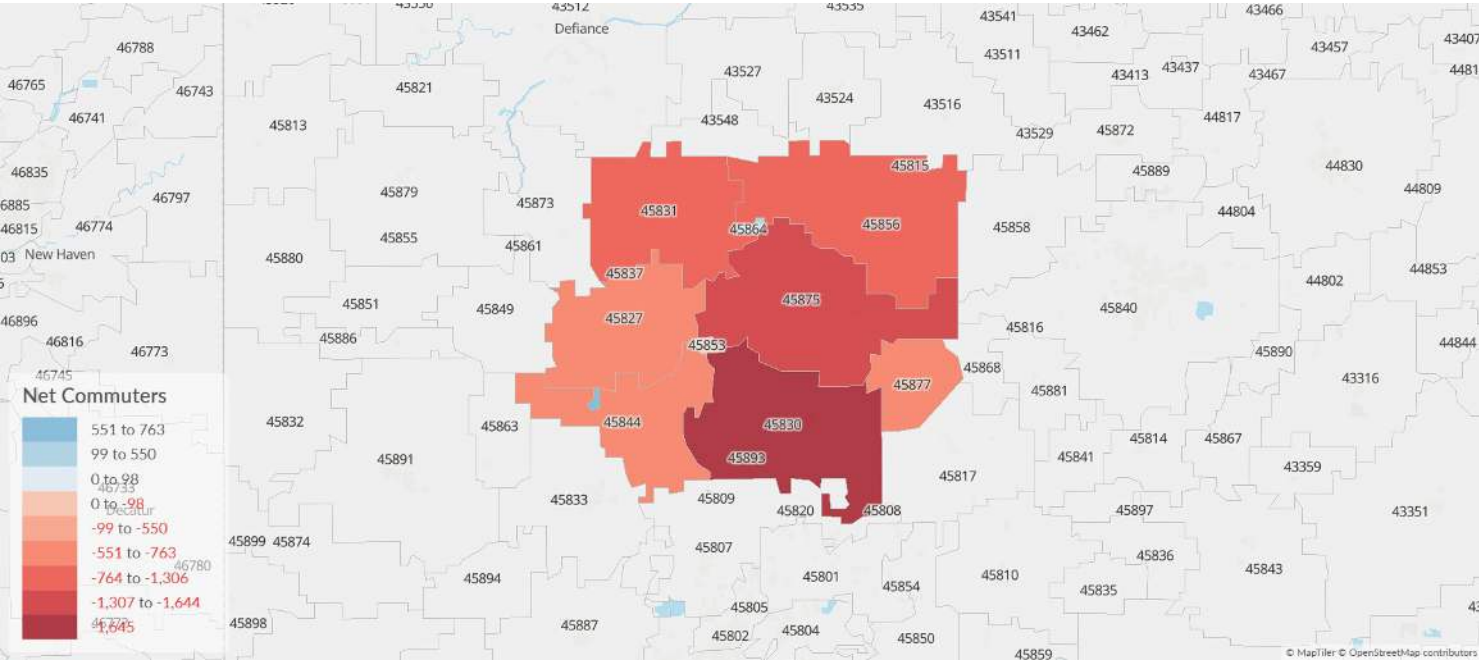


Property Crime

Putnam County, OH has 1.96 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Putnam County, OH currently works compared to where talent lives can help you op*mize site decisions.

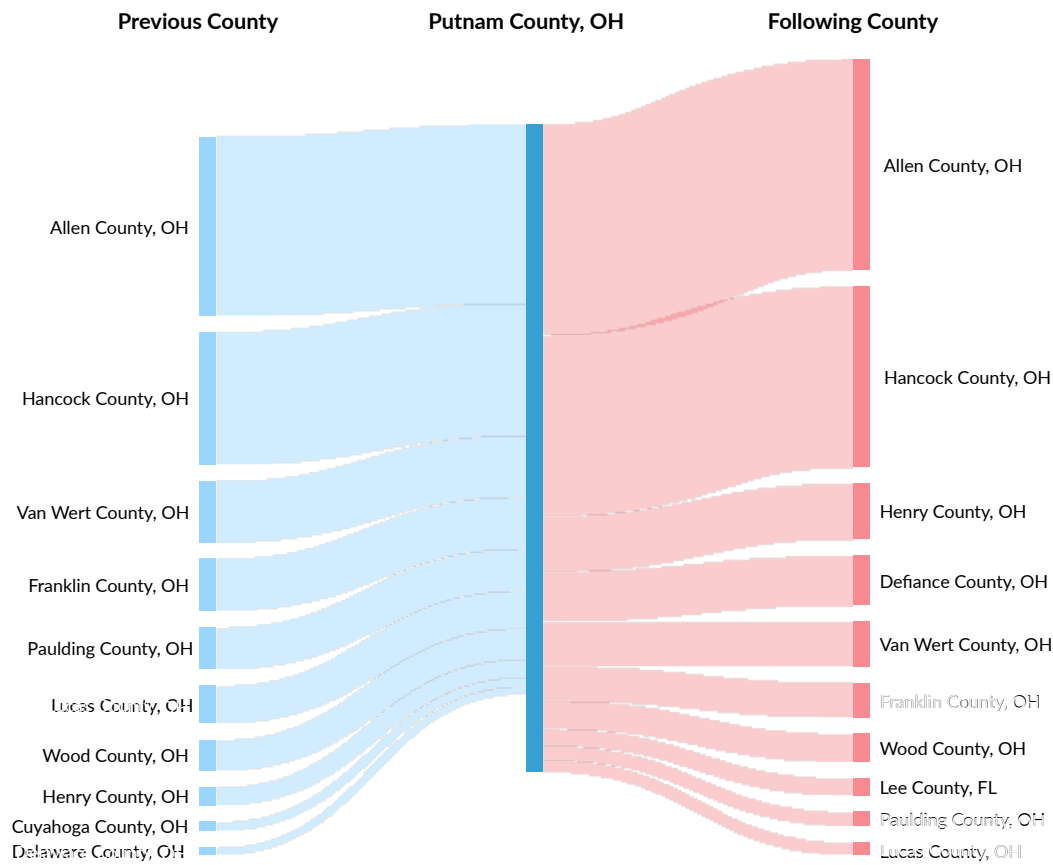


Where Talent Works			Where Talent Lives		
ZIP	Name	2025 Employment	ZIP	Name	2025 Workers
45875	O>awa, OH (in Putnam...	4,735	45875	O>awa, OH (in Putnam...	6,042
45856	Leipsic, OH (in Putnam c...	1,850	45830	Columbus Grove, OH (in...	3,092
45830	Columbus Grove, OH (in...	1,447	45856	Leipsic, OH (in Putnam ...	2,615
45844	Fort Jennings, OH (in Put...	1,388	45844	Fort Jennings, OH (in Put...	2,025
45876	O>oville, OH (in Putnam...	1,250	45831	Con*ental, OH (in Putn...	1,497

Inbound and Outbound Migration

The table below analyzes past and current residents of Putnam County, OH. The left column shows residents of other counties migrating to Putnam County, OH. The right column shows residents migrating from Putnam County, OH to other counties.

As of 2022, 152 people have migrated from Allen County, OH to Putnam County, OH. In the same year, 179 people left Putnam County, OH migrating to Allen County, OH. The total Net Migration for Putnam County, OH in 2022 was -24.

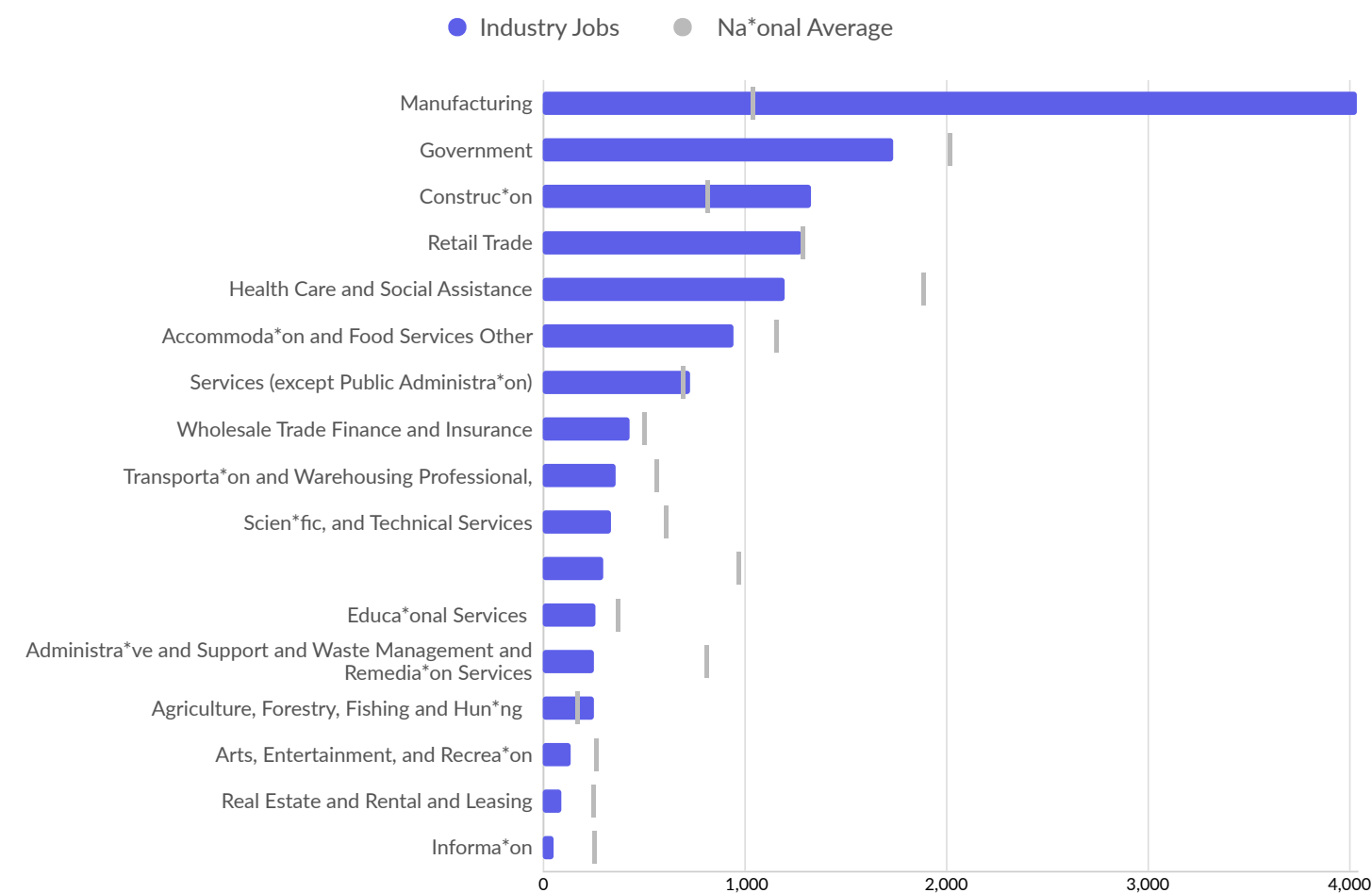


Top Previous Counties	Migrations
Allen County, OH	152
Hancock County, OH	112
Van Wert County, OH	52
Franklin County, OH	44
Paulding County, OH	36
Lucas County, OH	32

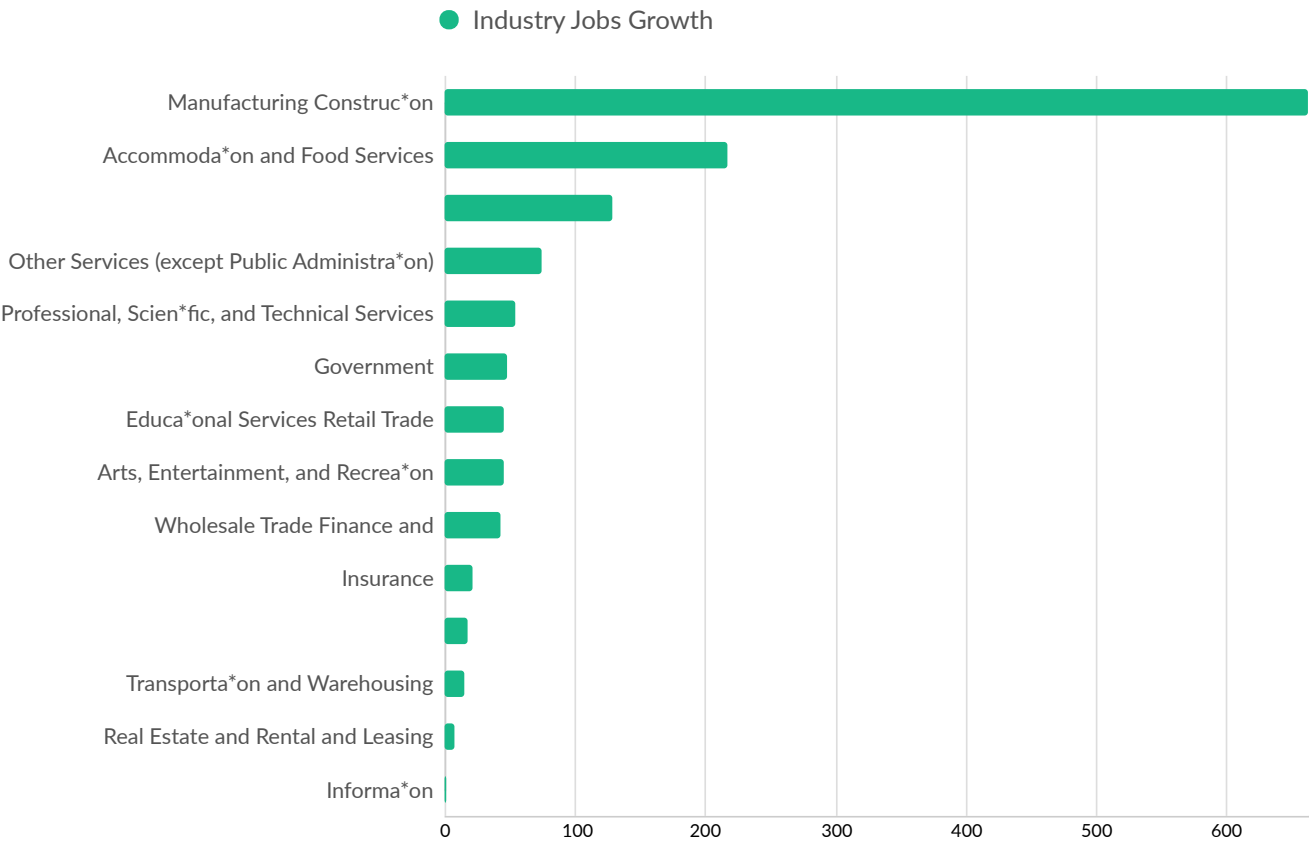
Top Previous Counties	Migrations
Wood County, OH	26
Henry County, OH	15
Cuyahoga County, OH	8
Delaware County, OH	6
Montgomery County, OH	5
Harvey County, KS	5
Fairfield County, OH	5
Butler County, OH	5
Roosevelt County, NM	5
Top Following Counties	Migrations
Allen County, OH	179
Hancock County, OH	153
Henry County, OH	47
Defiance County, OH	42
Van Wert County, OH	38
Franklin County, OH	29
Wood County, OH	24
Lee County, FL	14
Paulding County, OH	12
Lucas County, OH	11
Butler County, OH	9
Montgomery County, OH	8
Cobb County, GA	7
Hardin County, OH	6
Hamilton County, OH 6	

Industry Characteris*cs

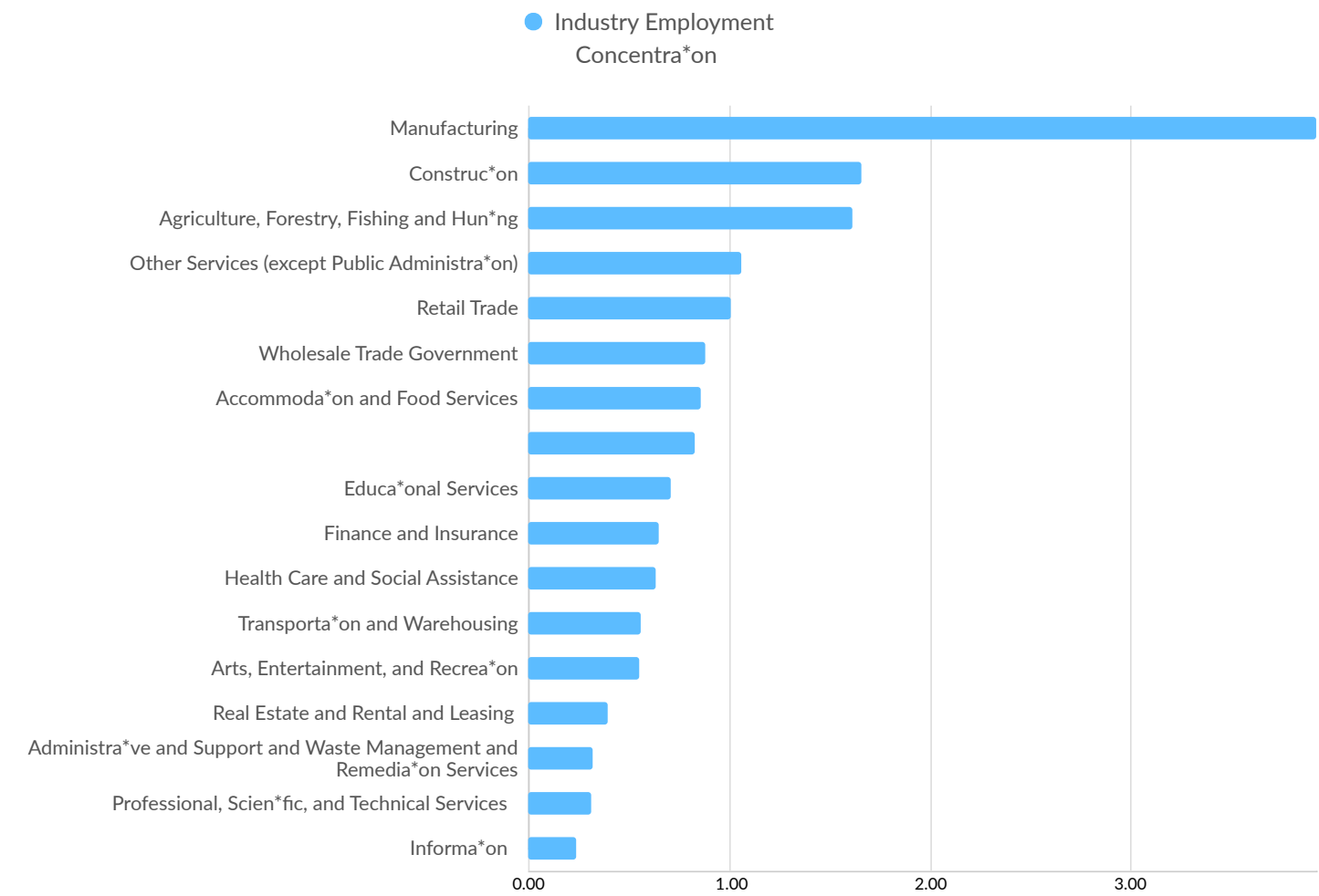
Largest Industries



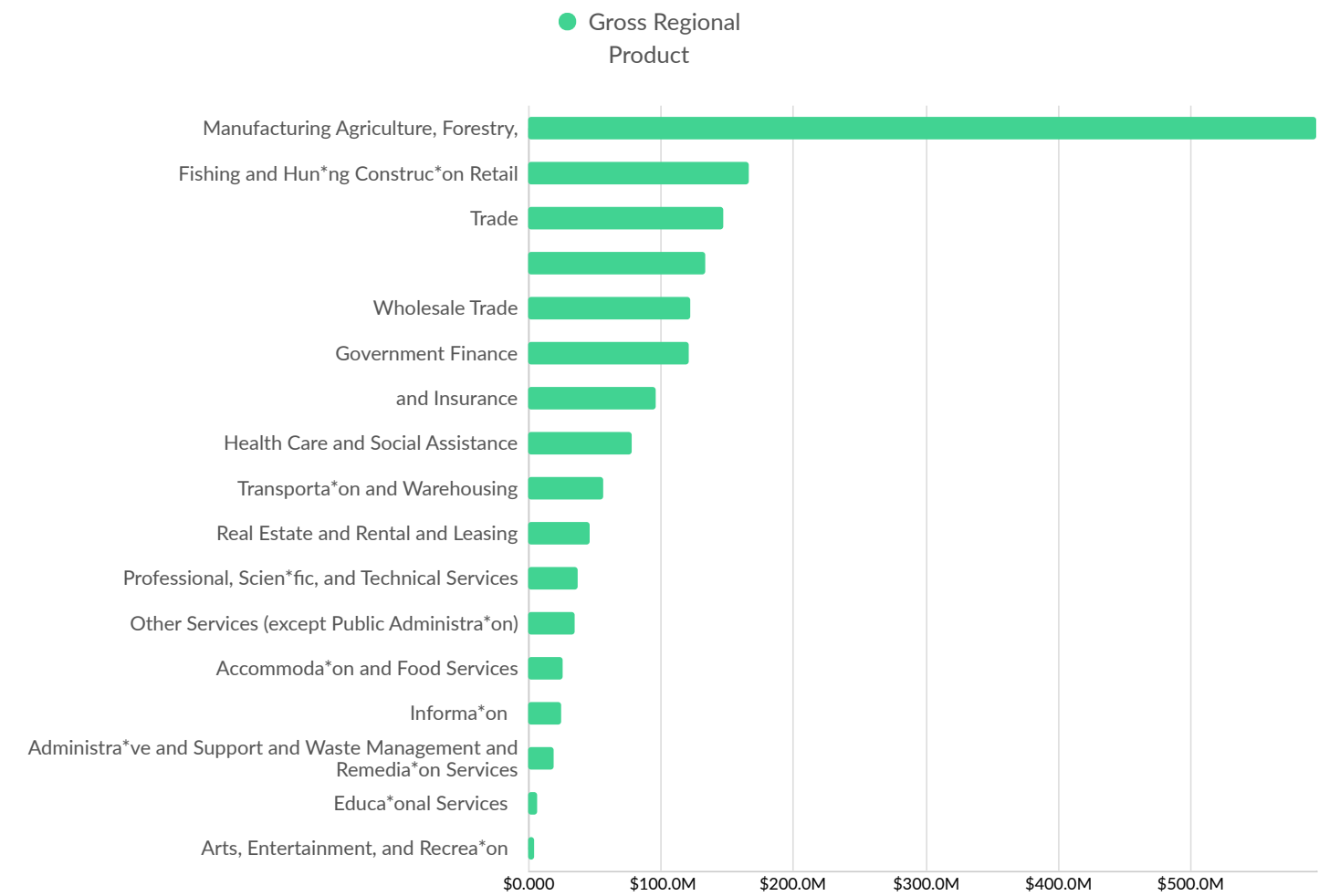
Top Growing Industries



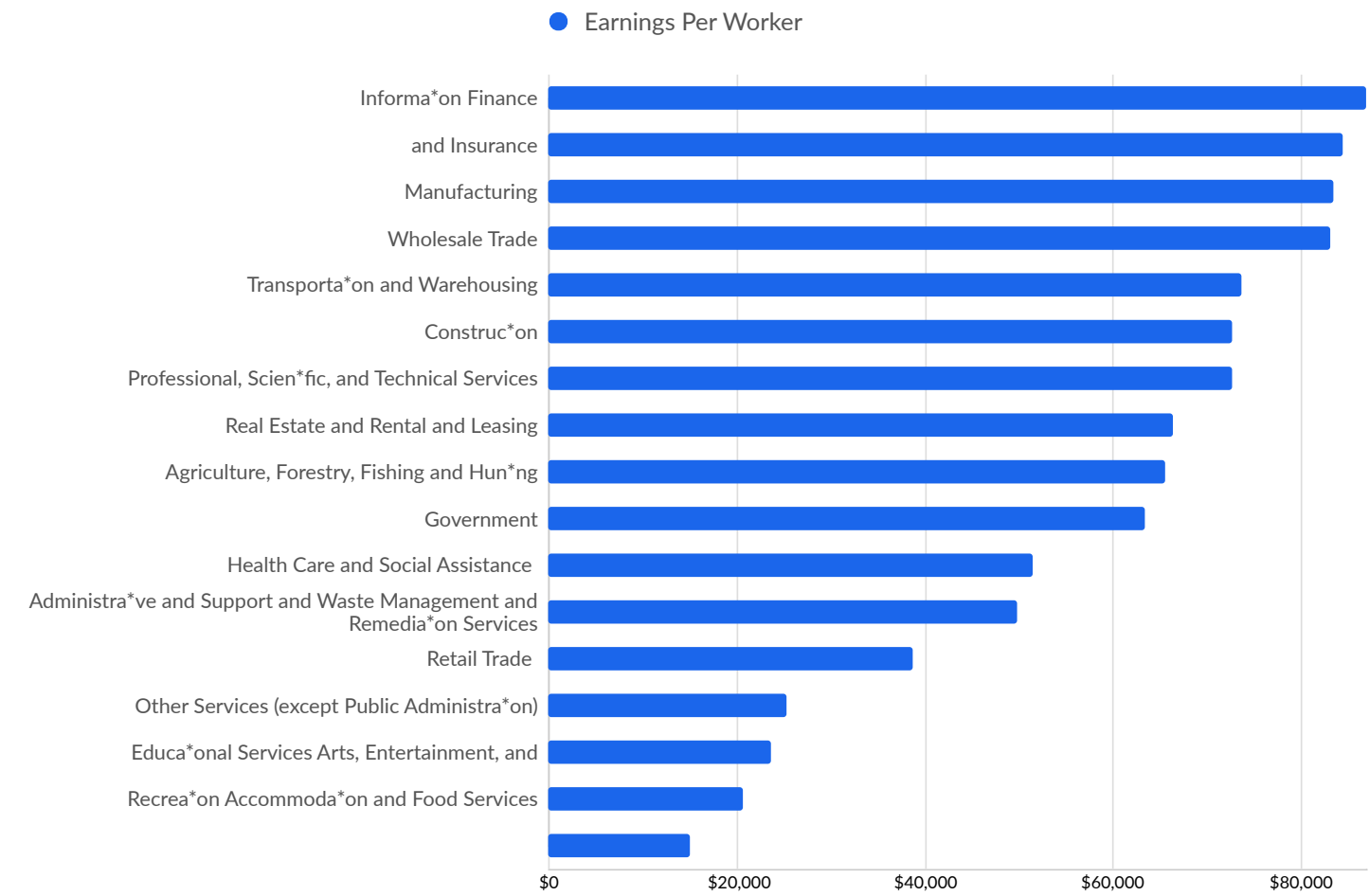
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



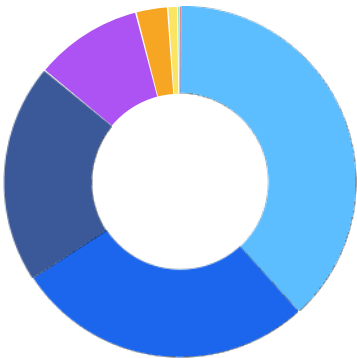
Business Characteristics

2,427 Companies Employ Your Workers

Online profiles for your workers mention 2,427 companies as employers, with the top 10 appearing below. In the last 12 months, 359 companies in Putnam County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Mercyhealth	118	Trilogy Health Services	155
Marathon Petroleum	112	Silgan	99
Whirlpool	110	S & L Beverages	76
Unverferth Manufacturing Co.	70	Midway Products Group	66
Blanchard Valley Health System	64	The Meadows Of O'awa-Glando...	53
Lima Memorial Health System	59	Dollar General	48
St Ritas Medical Center	53	Consolidated Communications En...	46
Pro-Tec Coating Company	46	Walmart	45
Grob Systems	44	McLane Company	44
Trilogy Health Services	43	StoryPoint	43

Business Size

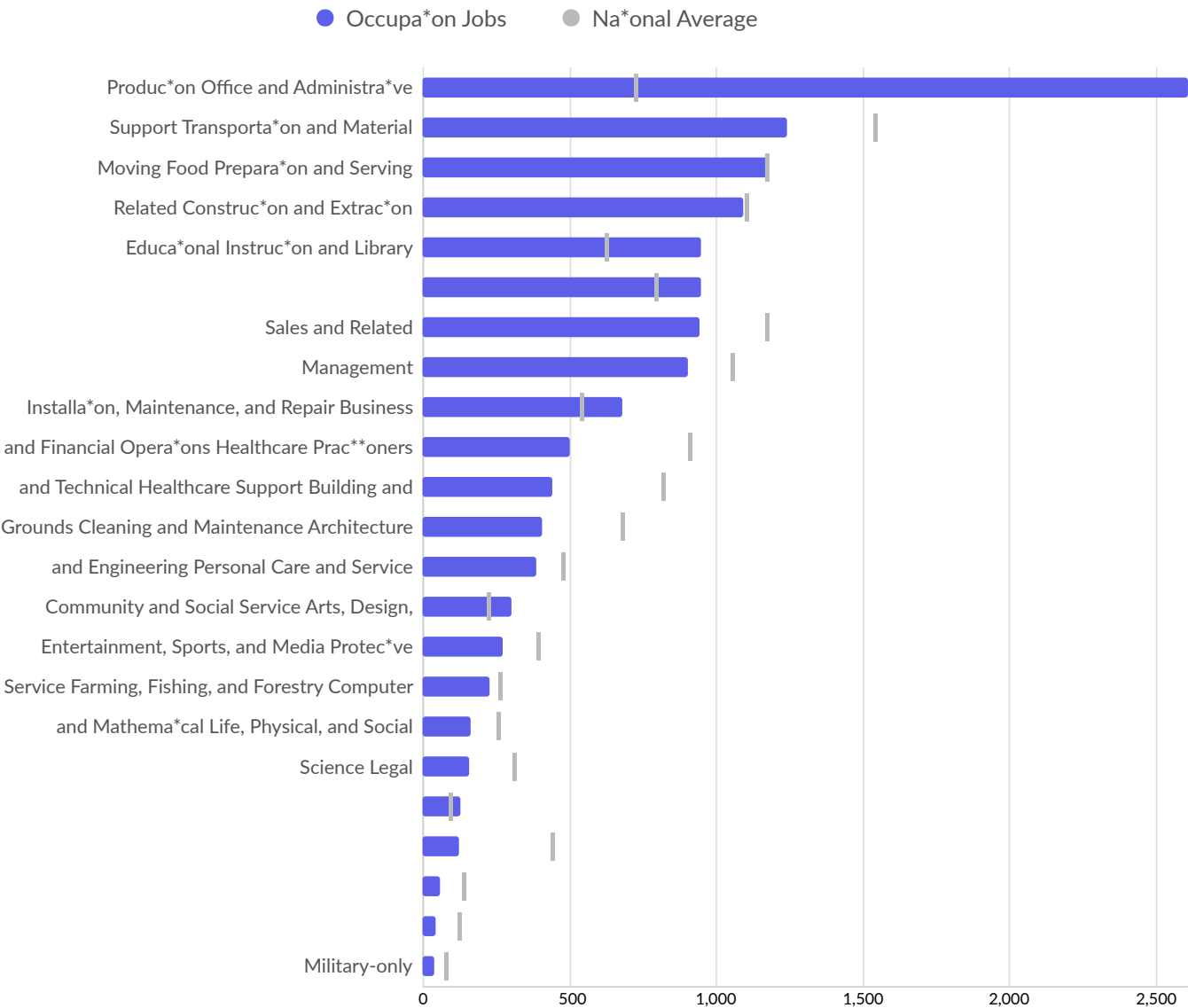


	Percentage	Business Count
 1 to 4 employees	38.1%	585
 5 to 9 employees	27.6%	423
 10 to 19 employees	20.2%	310
 20 to 49 employees	10.0%	153
 50 to 99 employees	2.9%	45
 100 to 249 employees	0.9%	14
 250 to 499 employees	0.2%	3
 500+ employees	0.1%	1

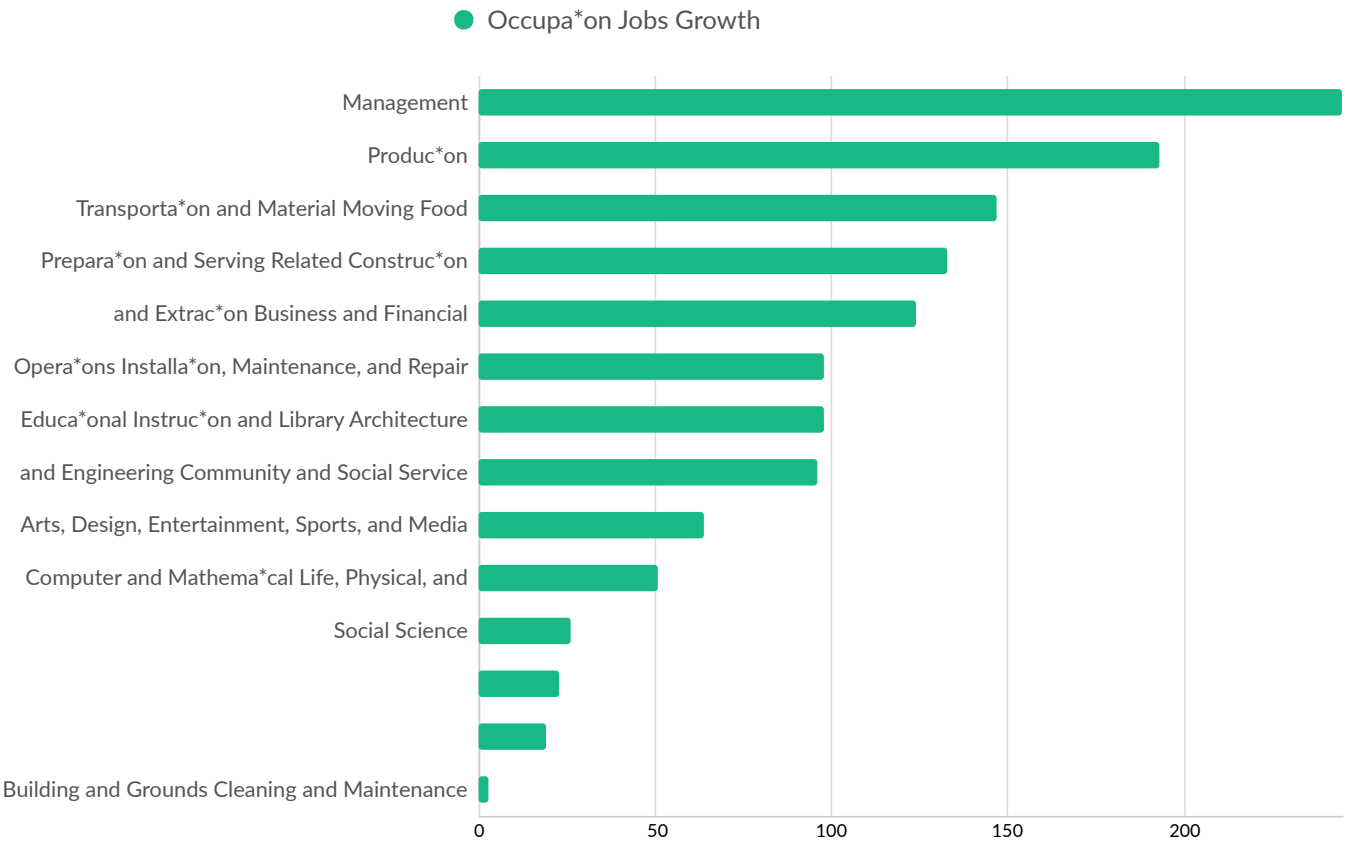
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

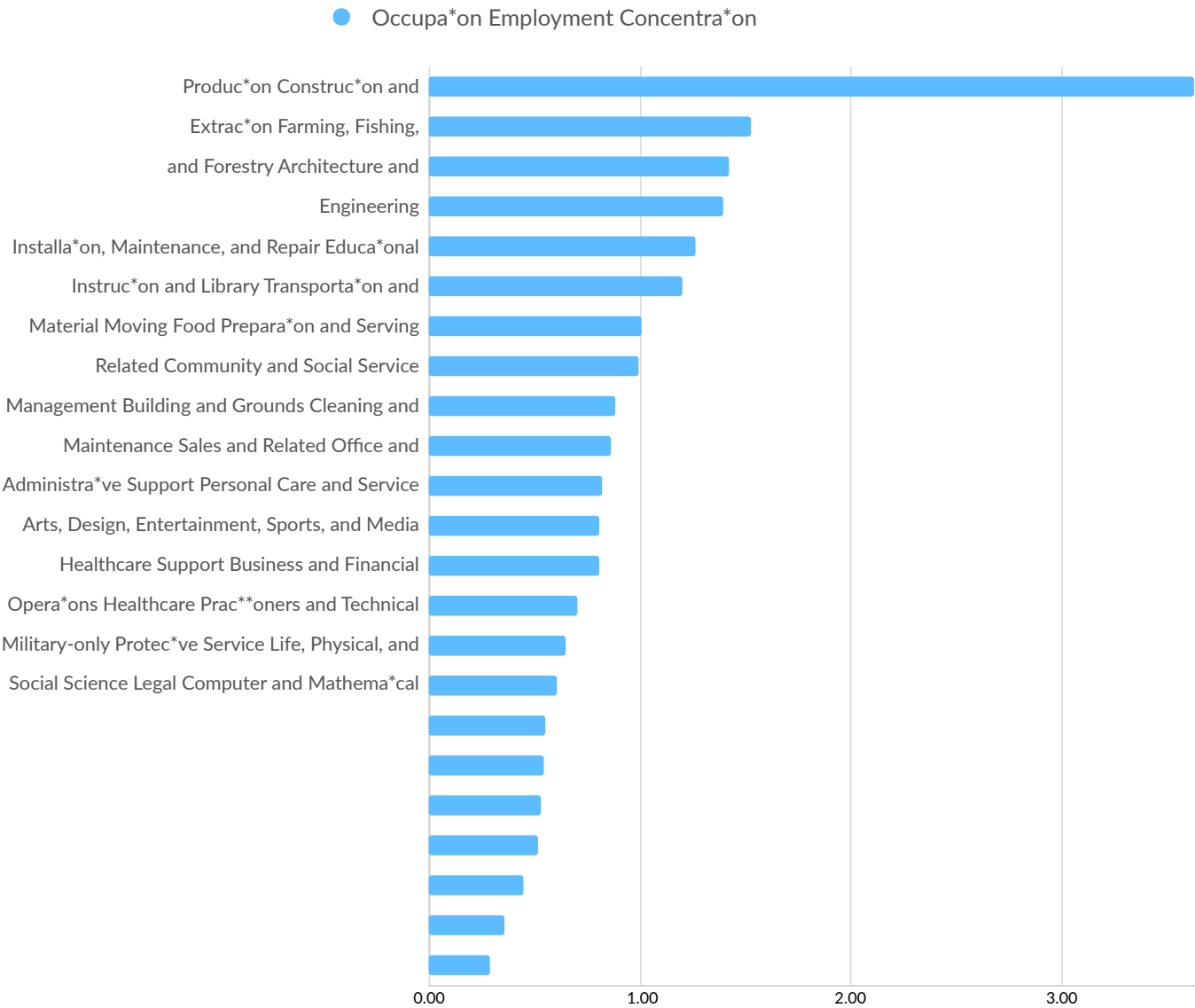
Largest Occupations



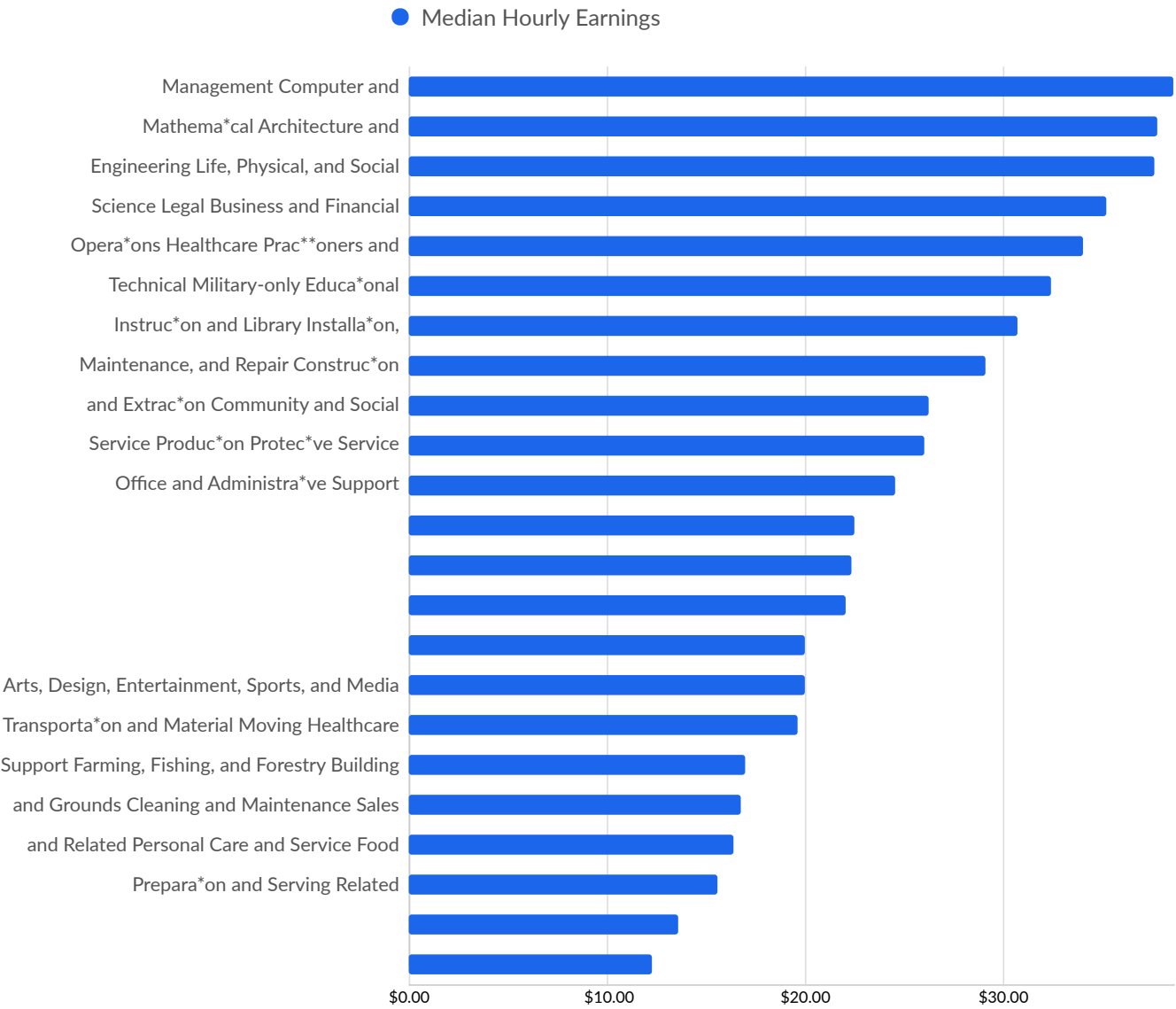
Top Growing Occupations



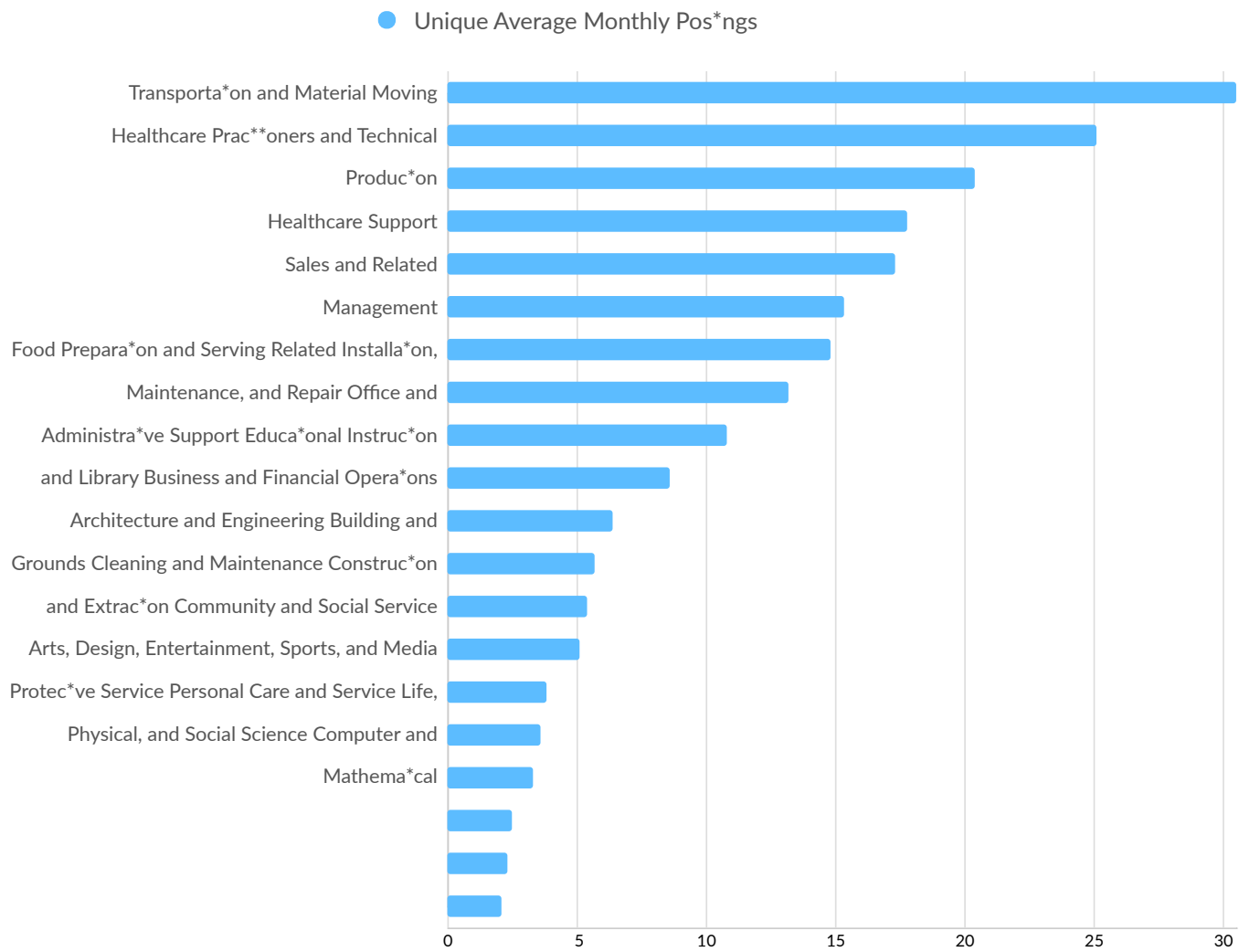
Top Occupation Employment Concentration



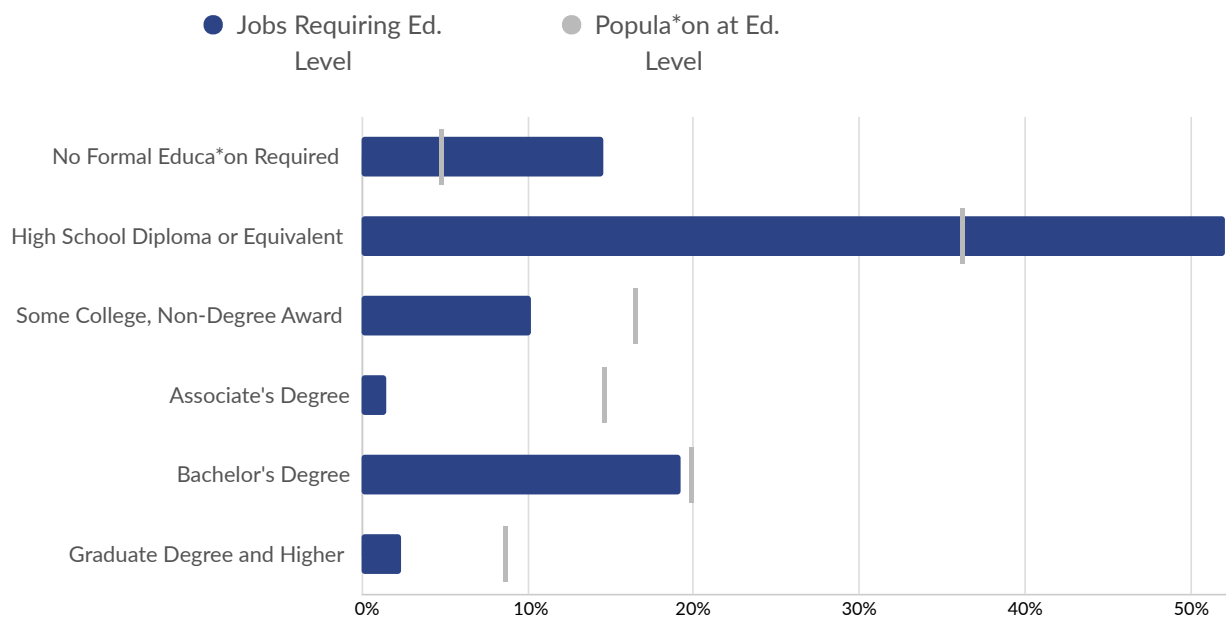
Top Occupation Earnings



Top Posted Occupations



Underemployment



In-Demand Skills

