



## WORKFORCE RESOURCES IN PUTNAM COUNTY

Workforce needs and solutions were recognized as its top priority in Putnam County in 2019. Together with its partners, the Putnam County Community Improvement Corporation made a massive effort and commitment to initiate new and innovative workforce solutions including:

### **The Workforce Partnership of Putnam County**

A new Industry Sector Partnership - in planning since 2019 and ready to launch in August 2022 - employs a workforce director to engage the manufacturing sector with K-12 learning systems, career technical schools, local colleges and workforce entities to align, create and manage workforce priorities in Putnam County.

### **OhioMeansJobs - Putnam County**

A team of professionals working with students, adults, employers and businesses to provide resources for training, employment and needs that remove barriers to work. The staff assists with a myriad of activities including mock interviews with high school students, resume assistance, providing classroom presentations on budgeting, communication and soft skills, along with a myriad of other services.

### **Build Putnam – a talent acquisition portal**

<https://buildputnam.com> A hyper-local talent acquisition tool for job seekers, businesses and students in Putnam County, launched in August 2021. Build Putnam gives companies direct connections to job seekers and their resumes for recruiting purposes. Employers showcase the culture of their business and careers through a company profile and videos on the Putnam County, Ohio Youtube channel. Schools are using the portal with students to educate them about local careers and quality of life, arrange tours and interviews, and apply for jobs, internships and apprenticeships. The portal was designed in partnership with Small Nation, recognized by *Forbes* for its success in mentoring communities on implementing cutting edge workforce tools.

### **Earn and Learn**

Northwest State Community College and OhioMeansJobs Putnam County work with employers in all sectors to customize hands on earn-and-learn courses with a certified instructor. Courses are held at the OhioMeansJobs training center located in Ottawa.



### **On The Job Training (OJT)**

<https://ohiomeansjobs-putnam-county.com/employers/funding-available-for-training.aspx>

A federally funded program through the Workforce Investment Act, offered by OhioMeansJobs Putnam County to assist employers with hiring and training for long term employment. The Putnam County OhioMeans Jobs team helps recruit and pre-screen candidates and can reimburse employers for the cost of training newly hired employees.

### **Trade UP!**

One of the region's only state-registered manufacturing pre-apprenticeship programs, Trade UP! was created in 2021 right here in Putnam County. It recruits, guides and supports high school students in manufacturing career pathways and paid, on-the-job training. Participants earn high school and/or college credits and transition seamlessly into local apprentice positions after graduation. Designed to support students and jobs in Putnam County, Trade UP! is a partnership of OhioMeansJobs-Putnam County; The Putnam Community Improvement Corporation, Northwest State Community College, Ohio Dept. of Education, employers and Columbus Grove, Leipsic and Ottawa-Glandorf Schools.

### **Work Based Learning**

The Putnam County Educational Services Center employs a staff member working directly with students and their families to coordinate employer visits and work-based learning opportunities. Students use knowledge gained from high school coursework or online courses paired with employer visits to earn credentials or seals for high school graduation.

### **Putnam County Workforce Consortium**

Created in May 2021, the consortium is an employer-led workforce group collaborating to align local and state training and fiscal resources specifically for Putnam County employers.